

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
May 5, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

MOT will establish six (6) crews to conduct the Enhanced Floor Cleaning during the months of June through August 2022. The following outlines the process that will be used to determine the teams:

- A crew will consist of three (3) employees and will be paid in a temporary assignment in a higher classification.
- Each current Custodian – Carpet/Floor Crew employee will be utilized as a lead on each of the six (6) crews.
- The other two (2) crew members will be a current Custodian employee on team cleaning. These assignments will be offered by seniority.
- Four (4) of the crews will be on the pm schedule and two (2) of the crews will be on an am schedule. Night differential will be implemented per contract Article 7.9.1.
- Due to the important nature of this assignment, employees assigned will not be able to utilize vacation during this assignment. Additionally, the members assigned will be pulled from the assignment if they miss three (3) or more days during the time frame.
- Substitutes for these assignments will only be utilized if the Custodian team cleaning seniority has been exhausted.
- This agreement shall be non-precedent setting.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

FOR THE DISTRICT:

FOR CSEA:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



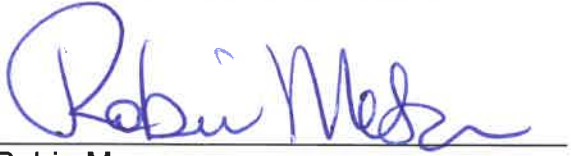
Joy Hurst
President, CSEA #506



Erin Power
Assistant Superintendent, Business Services
Riverside Unified School District



Ramona Hillis
Labor Relations Representative, CSEA



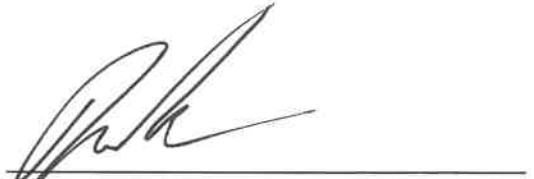
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